

## Nursing Shortage Papers

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This paper explores such a phenomenon as a nursing shortage in the healthcare system of the USA. The research on that subject describes, in particular, the risks that the shortage of nurses may create. Moreover, it depicts the reasons the deficiency occurs. In addition, this essay pays considerable attention to the steps of resolving the problem.

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The nursing shortage can also cause medical errors, result in fatigue, injury and job dissatisfaction. The nursing shortage has been influenced by several factors. The purpose of this paper is to discuss the factors that influence nursing shortage in the U.S, present two strategies to. Read More.

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The American Organization of Nurse Executives (AONE) reports that in areas where the most acute shortages seem to exist, some hospitals are closing units, diverting patients, and canceling surgeries because there are not adequate numbers of professional nursing personnel. Disturbing Future Trends.

Strategies to Reverse the New Nursing Shortage  
Nursing Shortage Impact In March 2005, The International Council of Nurses (ICN) published the first series of commissioned issue papers, providing a unique, international analysis addressing the global shortage of nurses. The ICN also released papers on international migration of nurses and nurse ' s retention and recruitment.

Nursing shortage  
Nursing Shortage. Download PDF Version. The U.S. is projected to experience a shortage of Registered Nurses (RNs) that is expected to intensify as Baby Boomers age and the need for health care grows. Compounding the problem is the fact that nursing schools across the country are struggling to expand capacity to meet the rising demand for care given the national move toward healthcare reform.

AACN Fact Sheet - Nursing Shortage  
Research Paper On Nursing Shortages Nursing is a vocational tool which obviously requires an immense amount of dedication and care. As in every profession, the situation of shortages continues to dominate proceedings and in today ' s day and age, it is importantt also to note the correlation between a satisfied patient and the level of nurse ' s service.Research Paper On Nursing Shortages

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The Future of the Registered Nursing Workforce in New York: State-Level Projections, 2015-2025 3 This study assessed the future supply of and demand for RNs in New York State using a Health Workforce Simulation Model (HWSM)a RNs comprise the single largest health profession in New York, with more than 288,000 licensed in the state.

The Future of the Registered Nursing Workforce in NY  
This paper examines the nursing shortage in the health care industry, the use of ...show more content... The purpose of this study is two fold: (1) to identify if there are shortage of nurses and recommend a prevention model that would assist nurse executives in attracting and retaining nurses in the acute hospital setting and provides ...

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A WHITE PAPER ON THE NURSING SHORTAGE© The Problem and Proposed Solutions as offered through Public Testimony at a Los Angeles County of Los Angeles sponsored Public Meeting to address the Nursing Shortage.

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Two papers needed: Part I. (please follow the numerical guidelines below) As a healthcare professional, you will be a part of an Interdisciplinary team. That team will communicate together about the patient from different points of view in order to provide the best treatment plan. You will choose two allied health specialties from either The Association of Schools for Allied Health Professions ...

Grand Canyon Healthcare Workforce Shortage and Possible ...  
Meanwhile, the Journal of Nursing Regulation has projected that 1 million nurses will retire by 2030, leaving continuing shortages in patient-care settings. Maryland is generally expected to fare ...

Shortage in the nursing field amid pandemic is causing ...  
The nursing shortage is manifested in a myriad of ways and reveals a complex web of interconnected and often uncontrollable factors for potential employers. Leadership Solutions. ... • Authored several articles and white papers on Magnet® and the culture of nursing excellence

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Purpose of this paper. The objective of this research paper is to elucidate the meaning of the nursing shortage in the healthcare sector. The focus of the survey will be on healthcare personnel, hospital policy makers, practitioners, administrators, students, nurses, and former nurses who have moved into other fields.

Nursing Shortage Thesis | WOW Essays  
Trish Altass, Opposition health critic and MLA for Tyne Valley-Sherbrooke, also spoke in question period Dec. 2 about the nursing shortage, saying patients are lashing out with violence.

Results are presented of a study of nursing and nursing education that focused on the need for continued federal support of nursing education, ways to attract nurses to medically underserved areas, and approaches to encourage nurses to stay in the profession. Findings are presented on whether the aggregate supply of generalist nurses will be sufficient to meet future demand, and how changes that could occur in the health care system might affect demand. Attention is also directed to: how the current and future supply of nurses may be influenced by the costs of nursing education and the sources of education financing; and education for generalist positions in nursing. In addition, the supply and demand situation for nurses educationally prepared for advanced professional positions in nursing is examined. The influence of employer policies and practices in utilization of nursing resources on demand and supply is also addressed. Finally, areas in which further data and studies are needed to better monitor nursing supply and demand are identified. In addition to 21 recommendations, appendices include information on Nursing Training Act appropriations, state reports on nursing issues, certificates for specialist registered nurses, projections of registered nurse supply and requirements, and doctoral programs in nursing. (SW)

The Future of Nursing explores how nurses' roles, responsibilities, and education should change significantly to meet the increased demand for care that will be created by health care reform and to advance improvements in America's increasingly complex health system. At more than 3 million in number, nurses make up the single largest segment of the health care work force. They also spend the greatest amount of time in delivering patient care as a profession. Nurses therefore have valuable insights and unique abilities to contribute as partners with other health care professionals in improving the quality and safety of care as envisioned in the Affordable Care Act (ACA) enacted this year. Nurses should be fully engaged with other health professionals and assume leadership roles in redesigning care in the United States. To ensure its members are well-prepared, the profession should institute residency training for nurses, increase the percentage of nurses who attain a bachelor's degree to 80 percent by 2020, and double the number who pursue doctorates. Furthermore, regulatory and institutional obstacles -- including limits on nurses' scope of practice -- should be removed so that the health system can reap the full benefit of nurses' training, skills, and knowledge in patient care. In this book, the Institute of Medicine makes recommendations for an action-oriented blueprint for the future of nursing.

South African nurses care for patients in London, hospitals recruit Filipino nurses to Los Angeles, and Chinese nurses practice their profession in Ireland. In every industrialized country of the world, patients today increasingly find that the nurses who care for them come from a vast array of countries. In the first book on international nurse migration, Mireille Kingma investigates one of today's most important health care trends. The personal stories of migrant nurses that fill this book contrast the nightmarish existences of some with the successes of others. Health systems in industrialized countries now depend on nurses from the developing world to address their nursing shortages. This situation raises a host of thorny questions. What causes nurses to decide to migrate? Is this migration voluntary or in some way coerced? When developing countries are faced with nurse vacancy rates of more than 40 percent, is recruitment by industrialized countries fair play in a competitive market or a new form of colonialization? What happens to these workers—and the patients left behind—when they migrate? What safeguards will protect nurses and the patients they find in their new workplaces? Highlighting the complexity of the international rules and regulations now being constructed to facilitate the lucrative trade in human services, Kingma presents a new way to think about the migration of skilled health-sector labor as well as the strategies needed to make migration work for individuals, patients, and the health systems on which they depend.

Terminus was a Harry Potter conference that took place August 7?11, 2008, in Chicago, Illinois. The conference featured more than 180 hours of educational programming presented by scholars, teachers, business and industry professionals, librarians, readers, and others with an interest in the Harry Potter novels, films, and phenomenon; at the time of the conference, presenters were able to analyze all seven novels and many related works. Following the conference, presenters were invited to contribute papers for this compendium, which includes perspectives on Harry Potter as part of the curriculum, an analysis of the wizarding world's legal system, criticism of gender roles in the series, sets of questions from roundtable discussions, and many additional essays.

Hospitals and nursing homes are responding to changes in the health care system by modifying staffing levels and the mix of nursing personnel. But do these changes endanger the quality of patient care? Do nursing staff suffer increased rates of injury, illness, or stress because of changing workplace demands? These questions are addressed in Nursing Staff in Hospitals and Nursing Homes, a thorough and authoritative look at today's health care system that also takes a long-term view of staffing needs for nursing as the nation moves into the next century. The committee draws fundamental conclusions about the evolving role of nurses in hospitals and nursing homes and presents recommendations about staffing decisions, nursing training, measurement of quality, reimbursement, and other areas. The volume also discusses work-related injuries, violence toward and abuse of nursing staffs, and stress among nursing personnel—and examines whether these problems are related to staffing levels. Included is a readable overview of the underlying trends in health care that have given rise to urgent questions about nurse staffing: population changes, budget pressures, and the introduction of new technologies. Nursing Staff in Hospitals and Nursing Homes provides a straightforward examination of complex and sensitive issues surround the role and value of nursing on our health care system.

The Future of the Nursing Workforce in the United States: Data, Trends and Implications provides a timely, comprehensive, and integrated body of data supported by rich discussion of the forces shaping the nursing workforce in the US. Using plain, jargon free language, the book identifies and describes the key changes in the current nursing workforce and provide insights about what is likely to develop in the future. The Future of the Nursing Workforce offers an in-depth discussion of specific policy options to help employers, educators, and policymakers design and implement actions aimed at strengthening the current and future RN workforce. The only book of its kind, this renowned author team presents extensive data, exhibits and tables on the nurse labor market, how the composition of the workforce is evolving, changes occurring in the work environment where nurses practice their profession, and on the publics opinion of the nursing profession.

In this analysis of the global workforce, the Joint Learning Initiative, a consortium of more than 100 health leaders, proposes that mobilization and strengthening of human resources for health, neglected yet critical, is central to combating health crises in some of the world's poorest countries and for building sustainable health systems everywhere. Worker shortage, skill mix imbalance, maldistribution, negative work environments, and weak knowledge bases challenge nearly all countries. Especially in the poorest countries, the workforce is under assault by a triple threat of HIV/AIDS, out-migration, and inadequate investment. Effective country strategies should be launched and backed by international reinforcement. These include urgently mobilizing one million more health workers for Africa, and focusing efforts on the unremunerated community-level health workers, the majority of whom are women. Ultimately, the crisis in human resources is a shared problem requiring shared responsibility for cooperative action. Alliances for action are recommended to strengthen the performance of all actors while expanding space and energy for new ones.